

ECONOMIC DEVELOPMENT COMMITTEE  
City of Germantown  
November 20, 2025  
Meeting Minutes

Members Present: Bryce Henson, Tom Winning, Mike Kuhn, Heidi Grant, Mark Heistand

Staff Present: Will Parsons, Community Relations Manager; Chad Adkins, City Planner; Judy Gilleland, City Manager; Dave Eshbaugh, Project Manager; Mike Roseberry, Property Maintenance; Mike Lucking, Economic Development Consultant

Also Present: Thomas Parsons

**Call to Order**

The meeting was called to order at 9:05 am.

**Approval of Minutes**

It was noted that for the September 2025 meeting minutes, Mike Roseberry should be recognized as present as well. With this correction, the minutes were approved.

**Business**

Before getting into the agenda, Mike Lucking was briefly introduced to the board.

*Business Recruitment*

A meeting was recently held at City Hall between City Staff and a diesel repair business that will be going in on Jefferson Street. Staff have been hearing good things about the owners. Tom and the bank helped the business with getting established in town.

Another potential business had a meeting at City Hall. Dave took them around town to look at available business spaces.

Dave shared that the Chinese restaurant on the north side of town signed another 10-year lease.

A new daycare will be going in at Triangle Station. Chad shared that they have their permits turned in.

A business permit for a dog spa was submitted. An overnight kennel would not be allowed.

**New Employees**

Mike Lucking was introduced to the committee. He will be serving as an Economic Development Consultant. He has over 40 years in public service. Judy feels that with his help we can take things to the next level, such as addressing areas like Route 4 growth and the sewer extension. He has past experience in the development of two different industrial parks. He has also worked with two different CICs. He will meet with City Council at the December meeting.

Sheree Henson was also announced as the new Downtown Event Coordinator, as Amanda has left. Sheree is very detail-oriented and organized. She will start after Thanksgiving. She will work approximately 20 hours a week.

**Misc.**

Mike K shared that he was disappointed that the Jingle would not be happening, as it was a successful day for local businesses. He encouraged these local businesses to stay open later for the HollyDays event. Will confirmed that Center Street and Plum Street will both be closed for the HollyDays event. The Historical Society sponsors this event, but Nikki Towery spearheads it. Mike K stressed better communication so that we can all move in the same direction. Bryce suggested a master downtown event calendar for the year with tiering of events by size. Ways to improve for next year were discussed.

It was shared that there will be a free community Thanksgiving dinner at the first Church of God on Thanksgiving.

There will be no December meeting.

**Meeting adjourned at 10:07 am**